MARINE CORPS ENGINEER CENTER OF EXCELLENCE

Road Map Brief

What’s a road map

- TECOM directed concept
- Lays out recommended career paths
- Intended to help Marines plan their careers

Status of MCES's Road Maps

1141	Drafted, waiting for final format and signature
1142	Original example, reviewed, awaiting final format
1171	Drafted, waiting for final format and signature
1302	Drafted, reviewed, being staffed via Engineer Summit
1371	Drafted, waiting for final format and signature

Road Map

A road to success for the

Combat Engineer Officer
1302

<u>Objective</u>: Develop competent engineers, who are also competent MAGTF Officers and capable of leading and training the next generation of Marines.

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Road Map “routes” or “elements”

- Initial and skills progression training
- Operation Forces Experience
- Distance learning/MCI courses
- College or Tech School courses
- Apprenticeship Program for some MOSs
- PME (Resident & Non-Resident)

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1302 Career Road Map

- 1st TOUR (years 1,2,3,4)
  - Commissioning
  - TBS and CEO Course at MCES
  - Platoon Command in Division, FSSG or Wing
  - Company XO, MEU Plt Cmd or Bn Staff
  - Complete EWS Phase I (Non-Resident)

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1302 Career Road Map

- 2d Tour (Years 5,6,7)
  - B-Billet
    - Schools instructor
    - MCRD
    - I&I duty
  - Attend T-LOC
  - Complete EWS Phase I & II (Non-Resident)
  - Attend Career Level School
    - Expeditionary Warfare School (used to be AWS)
      - Occupational Field Expansion Course (OFEC) at MCES
    - Engineer Captains Career Course (used to be EOAC)

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1302 Career Road Map

- 3d Tour (Years 8,9,10)
  - Company Command
  - Pin on Major at 10 years, 1 month
  - Battalion or Squadron Staff in Division, Wing or FSSG

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1302 Career Road Map

- 4th Tour (Years 11,12,13)
  - Career broadening Tour
    - Headquarters Marine Corps
    - Marine Corps System Command
    - Marine Corps Combat Development Command
    - Facilities
    - Recruiting
    - Higher Level Staff (MEF, MARFOR)
  - Inspector Instructor Tour
  - Enroll and complete Intermediate Level School via seminar
  - Attend ALOC
  - Attend Resident Intermediate Level School
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1302 Career Road Map

- 5th Tour (Years 14,15,16)
  - Joint Staff
  - Higher Level Staff (MEF, MARFOR)
  - Battalion/Squadron Operations Officer/XO
  - “Broadening” tour
    - Headquarters Marine Corps
    - Marine Corps System Command
    - Marine Corps Combat Development Command
    - Facilities
    - Recruiting
    - Higher Level Staff (MEF, MARFOR)
  - Pin on LtCol at 16 years 1 month

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1302 Career Road Map

- 6th Tour (Years 17,18,19)
  - Joint Staff
  - Higher Level Staff (MEF, MARFOR)
  - Battalion/Squadron Command
  - Screen for top level school
  - “Broadening” tour
    - Headquarters Marine Corps
    - Marine Corps System Command
    - Marine Corps Combat Development Command
    - Facilities
    - Recruiting
    - Higher Level Staff (MEF, MARFOR)
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1302 Career Road Map

- 7th Tour (Years 20,21,22)
  - Joint Staff
  - Higher Level Staff (MEF, MARFOR)
  - Battalion/Squadron Command
  - “Broadening” tour
    - Headquarters Marine Corps
    - Marine Corps System Command
    - Marine Corps Combat Development Command
    - Facilities
    - Recruiting
    - Higher Level Staff (MEF, MARFOR)

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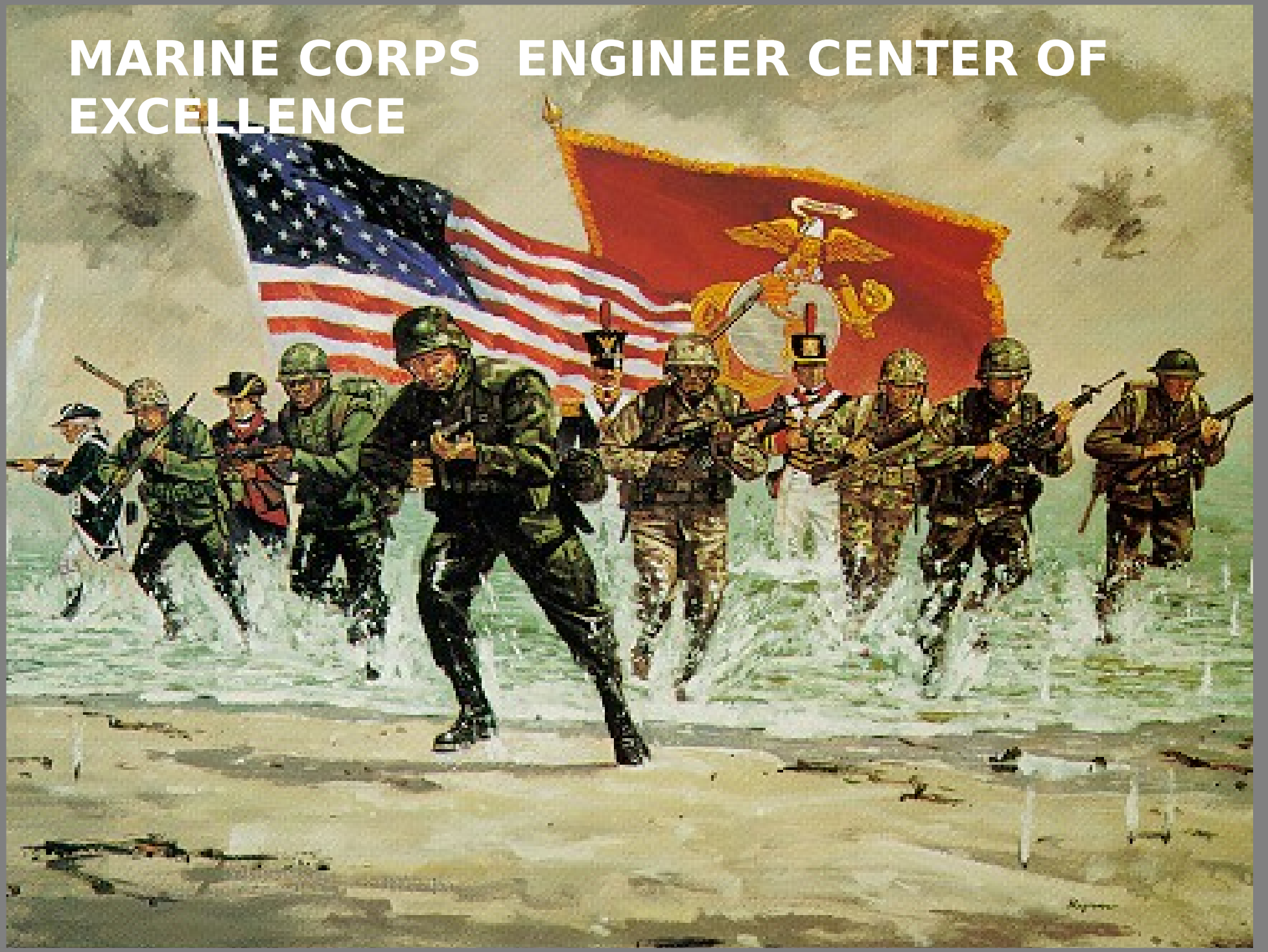

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